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DRIVING BOARD DIVERSITY

For more than 30 years, Boston Trust Walden has been actively engaging companies, regulators, and policymakers to advance diversity within corporate boardrooms. In 2023, we leveraged public policy advocacy to defend the Nasdaq Board Diversity rule and ensure investor access to decision-useful board diversity disclosure.

BUILDING MORE INCLUSIVE WORKPLACES

Since the early 1990s, Boston Trust Walden has successfully engaged more than 200 companies to adopt fully inclusive EEO policies and practices — including protections for LGBTQ+ employees. In 2023, approximately 99% of companies held across investment strategies had in place fully inclusive EEO policies.

GETTING TO NET ZERO

In 2023, Boston Trust Walden implemented a multiyear initiative to engage with portfolio companies encouraging them to set science-based GHG emissions reduction targets. Utilizing a multiphased approach, we engaged nearly 100 companies on this topic – 70% of which were small or SMID cap equity holdings.

INFLUENCING STANDARD SETTING

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