ESG IMPACT REPORT

The tides are turning. At the start of 2021, we observed the potential for g][b]ÚWlbhdc`]WhWUb[Y'Ug'h\Y'6]XYb'5Xa]b]ghfUh]cb'g][bU'YX']bhYbhhc hU\W'Y\YUX'cb'h\Y'gnghYa]WW\U`Yb[Yg'cZ]bYei]hrafUW]ga z'UbX'h\Y'[`cVU` W]a UhY'Vf]g]gz'UbX'fYgc'j YX'hc WtffYVWh\Y'df]cf'UXa]b]ghfUh]cb\f{y}YZZcfhg'hc WI``hc'ei Ygh]cb'h\Y'j U']X]hrcZ9G;]bj Ygh]b["This quarter, public policy advocacy proved once again to be among Boston Trust Walden's most powerful and critical levers for change.





Hc UW]Yj Y h\Y [cUggYhZcfh\ Vmh\Y DUf]g 5[fYYa YbhžVti bhf]YggHYggYX h\Y bYYX hc fYXi W [`cVU [fYYb\ci gY [Ug Ya]gg]cbg () dYfWbhVm&\$' \$"H\Y YI]gh]b[BUh]cbU m 8YhYfa]bYX 7cbhf]Vi h]cbg fB87gkgYhVmYUW]bX]j]Xi U Wti bhfnž\ck Yj YfžVtbh]bi Y hc ZU g\cfh' Hc UXXfYgg h\]g Ua V]h]cb [UdžWti bhf]Yg U[fYYX hc Ubbci bW ghfcb[Yf W]a UhY UM]cb d`Ubg]b &\$&&`l UbX h\Y]f Ua V]h]cbg k]``bck VY UggYggYX Ubbi U`nži]bghYUX cZYj YfmÚj Y mYUfg"

K \]'Y'gca Y'Vf][\hgdchg`cZ]bWfYUgYX'Ua V]h]cb`UfY'YbWti fU[]b[žh\Y``]a]hYX'Yj]XYbW' cZ]a dUWhii bXYfgWtfYX'h\Y'Wf]h]Wb`'bYYX'hc'ei]<u>W`</u>mhfUbg]h]cb`Zfca ``cZmiWta a]ha Ybhg`hc` hUb[]V'Y'UWh]cb'Vmdi V`]WUbX'df]j UhY'gYWtcf'UWhcfg'U']_Y"

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5g'U'Úfa ž'6cghcb'Hī ghiK U'XYb'k]``Webhjbi Y'hc'Webxi WhWja UhY!fY`UhYX'dc`]WhUxj cWWhh cb'[`cVU'žbUhjcbU'žUbX'gi VbUhjcbU```Yj Y`g'Ug'cddcfhi b]hjYg'UfY'dfYgYbhYXžUbX'kY'k]``U'gc'Webhjbi Y'hc'i f[Y'Wea dUb]Yg']b'ci f'WjYbhgNdcfhZc`]cg'hc'Xc'h\Y'gUa Y'''7ca dUb]Yg' Webhjbi Y'hc'd'UmUb'ci hgjnYX'fc'Y']b']bÛi YbVJjb['di V']Wdc']Wha U_]b[žk\]W\]g'k\mkY'UfY' Ug_]b['dcfhZc`]c'Wea dUb]Yg'hc']bWfYUgY'hfUbgdUfYbWhcb'WJa UhY``cVVnJb['UbX'U]['b'h\Y]f'XjfYWhUbX']bX]fYWhdc`]WhUxj cWWhrk]h\'h\Y'[cU'g'cZh\Y'DUf]g'5[fYYa YbH'

Hk c'mYUfg'U[cz'6cgrcb'Hi ghik U'XYb'k Ug'U'Zci bX]b['dUffrbYf'cZU'Wt'``UVcfUnjj Y']b]h]Unjj Y'

i ``YX Vm, `]bj Yghcfg'UbX'gi ddcfhYX Vm\i bXfYXg'cZch\Yfg'i 'Ug_]b['bYUf'm) \$ a U'cf'

I G'Wta dUb]Yg']bWi XYX'cb'h\Y'7`]a UhY '5Wflcb' %\$\$Z']b]h]Unjj Y'ZcW'g'`]ghhc di V']g\
Ub'UggYgga Ybhci h]b]b['\ck 'h\Y]f'W]a UhY 'dc`]Whdf]cf]h]Yg'U'][b'k]h\'h\Y]f'hfUXY'
UggcV[JUh]cbgf\dcg]h]cbg'' 6cghcb'Hi ghik U'XYb']g'W'ffYbhmYb[U[]b[k]h\'a cfY'h\Ub'U'
XcnYb'dcfh\dc']c'Wta dUb]Yg'cb'h\]g']ggi Y'UbX'\Ug'U'YX'g]l 'W]a UhY'cVVn]b['g\UfY\c'XYf'
dfcdcgU'g']b'UXj UbW'cZh\Y'&\$&& Wta dUbmUbbi U'a YYh]b[g'2 With raised awareness,
k Y'Wtbh]bi Y'hc gYY'Wta dUb]Yg'ghfYb[h\Yb'cj Yfg][\h'UbX'hfUbgdUfYbWhcZdi V']Wdc`]Wh
UXj cWWMzUbX'k Y'Yl dYWh'yj Yb'a cfY'dfc[fYqq']b'&\$&&"

POLICY WIN

Following an investor signatory letter '6cghcb' Hi ghik U'XYb'g][bYX']b Bcj Ya VYf' &\$&%hc'GYbUhcfg'gYfj]b['cb'h\Y'5ddfcdf]Uh]cbg' 7ca a]hhYYžh\Y'GYbUhY' fYa cj YX' Ifca 'Uddfcdf]Uh]cbg'V]`'g'U'Î dc]gcb'd]`'i 'f]XYf'UXXYX']b'&\$%) 'dfYj Ybh]b['h\Y'G97' Ifca 'Z]b]g\]b['UbX']a d'Ya Ybh]b['U'fi 'Y'fYei]f]b['Wta dUb]Yg'hc X]gWcgY'dc']h]WU' gdYbX]b["



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)) \$ Wita a Ybh`YhhYfgž6cghcb`Hfi ghKU`XYbÑyj]bWi XYX"'5a cb[j]bjYghcf

