

November 18, 2021

Chairman Gary Gensler  
U.S. Securities and Exchange Commission  
100 F Street, NE  
Washington, DC 20529-1090

Re: Investor support for mandating disclosure of EEO-1 workforce composition data

Dear Chair Gensler,

The undersigned organizations, representing over \$956B in assets under management and advisement, support the Securities and Exchange Commission's (SEC) plan to develop proposals for consistent, comparable, and decision-useful disclosures addressing human capital management.<sup>1</sup> **In so doing, we urge the SEC to incorporate the suggestion of Commissioner Allison Lee to require companies to publicly disclose their EEO-**

largest asset managers, including BlackRock<sup>7</sup> and State Street Global Advisors,<sup>8</sup>

**Supporting Signatories:**

Adrian Dominican Sisters, Portfolio Advisory Board  
Marilyn Llanes, OP  
Chair

AFL-CIO  
Brandon Rees  
Deputy Director, Corporations and Capital Markets

Align Impact  
Fabian Willskyt  
Manager, Public Markets

Ardevora Asset Management  
William Pattisson  
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Annalise Durante  
Senior ESG Analyst

Boston Common Asset Management  
Lauren Compere  
Managing Director

California Public Employees' Retirement System  
Marcie Frost  
CEO

Change Finance  
Dorrit Lowsen  
President & COO

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